16 December 2024

MEMORANDUM ORDER NO. CMLT-2024-360

TO: ALL CONCERNED

SUBJECT: UP Manila Guidelines on Mandatory Holiday Break 2024

In connection with <u>Memorandum No. PAJ 24-34</u> dated 29 November 2024, all UP Manila employees shall observe the following internal guidelines regarding the mandatory holiday break:

- 1. Exemption for the Mandatory Holiday Break 2024 may be allowed for **December 19-20**, **23**, **26-27**, **2024** for valid and justifiable reasons.
- 2. Those who are exempted are required to work on-site on December 19-20, 23, 2024. While work from home arrangements are allowed on December 26-27, 2024, monitoring of tasks during the Mandatory Holiday Break shall be the responsibility of the direct supervisor and will be held accountable for non-submission of work accomplishments.
- 3. The deadline for the submission of requests for exemption for the Mandatory Holiday Break shall be on Wednesday, 18 December 2024. Late submissions shall be automatically disapproved.

For your information and guidance.

DR, MICHAEL L. TEE

Professor and Chancellor

Digitally signed by Adevoso-CanAl Johanna Patricia De Leon Date: 2024.12.16 10:26:32 +08'00'