

University of the Philippines Manila  
8/F Central Block Bldg. PGH Compd.  
Taft Avenue Manila 1000

Application for Rehabilitation Leave Privilege  
under CSC and DBM Joint Circular No. 01, s. 2006

Date: \_\_\_\_\_

Name of Employee: \_\_\_\_\_

College/Unit : \_\_\_\_\_

Position : \_\_\_\_\_

Status of Appointment: \_\_\_\_\_

Duration of Rehabilitation Leave Privilege applying for \_\_\_\_\_

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Rehabilitation Leave is a privilege leave when an employee sustains wounds or injuries while in the performance of official duties, hence employee was already at work, or in situations where the employee meets an accident while engaged in activities inherent to the performance of duties including;

On official business at \_\_\_\_\_

On official travel at \_\_\_\_\_

On authorized overtime \_\_\_\_\_

On detail order at \_\_\_\_\_

On special order assignment at \_\_\_\_\_

Sustained injury: \_\_\_\_\_

Date accident/wound/injury occurred: \_\_\_\_\_

Submitted documents;

\_\_\_\_\_ police report ( if any )

\_\_\_\_\_ medical certificate by medical doctor with concurrence from government physician stating nature of injury, course of treatment and need to undergo rehabilitation, rest and recuperation for a specific number of days/months.

\_\_\_\_\_  
Employee's signature

(to be filled up by HRDO)

Based on the documents submitted, which is in accordance with the policy set by the CSC and DBM, request for Rehabilitation Leave Privilege of \_\_\_\_\_ IS IN ORDER. He/She is entitled to the following privileges;

- Rehabilitation Leave for the period \_\_\_\_\_ ;  
(not deductible from earned leave credits)
- Salaries, allowances and other monetary benefits while on rehabilitation leave;
- Reimbursement of first-aid-expense /basic medical treatment immediately given  
(shall not exceed P5,000 supported by O.R.)

Note: Employee who are on Rehabilitation Leave do not earn and accumulate vacation leave and sick leave credits;

Employee who are on Rehabilitation Leave are not entitled to benefits and privileges that are enjoyed based on the actual performance of duties of position entitled to, such as RATA, subsistence allowance and hazard pay.

Evaluated by:

Noted by:

\_\_\_\_\_  
Administrative Officer

\_\_\_\_\_  
Director

APPROVED BY:

\_\_\_\_\_  
Vice Chancellor for Administration /  
Vice Chancellor for Academic Affairs